Welcome Package
2020 - 2021
After Degree Nursing Program
Welcome to the Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN) After Degree Nursing (ADNP) program!

Please read all sections of this welcome package carefully as there are several required tasks to complete with varying deadlines.

Things to do before you start the program

- Register and attend one mandatory Group Academic Advising session
  - Session dates and times are listed in the “What is mandatory Group Academic Advising?” section
  - Register for one session only
  - To register, email nursing@uregina.ca with your name, UofR student number, site location, and session you wish to attend
  - Failure to register for one session by August 1, 2020 may lead to cancellation of your admission in the SCBScN Program*
  *students coming off the wait list late in the summer may be exempt from this

Due at your mandatory Group Academic Advising Session:

- Complete the HSPnet Consent Form at your Group Academic Advising session
  - Review the attached “Identified Purposes and Handling of Personal Information and Personal Health Information in HSPnet” handout
  - Sign the attached “Consent Form for Use and Disclosure of Student Information” sheet and email to: reginanursingdocuments@saskpolytech.ca.

- Complete the SCBScN Student Expectations and Professional Accountability Contract at your Group Academic Advising session
  - Review, complete, initial, sign and date the attached “SCBScN Student Expectations and Professional Accountability Contract”
  - Sign the attached “SCBScN Student Expectations and Professional Accountability Contract” and email to: nursing@uregina.ca.
Things to do before you start the program

Submit the following documents to the SCBScN program by email, by either scanning or photographing them separately, to: reginanursingdocuments@saskpolytech.ca. If you have any questions about the required documents below, please call 306-775-7984.

**Due July 8, 2020:**

☐ **Immunization Record and Blood Test Results**
- See attached “Immunization Requirements for Healthcare Students 2020-21” for detailed instructions on how to obtain and submit a history of your immunizations and blood test results
- You must submit a copy of your record to the program by email

**Due July 28 - 30, 2020:**

☐ **Meet With a Saskatchewan Polytechnic Health Nurse**
You are required to see the health nurse to assess your immunization status.
- Drop in immunizations sessions will be held on July 28, 29 and 30 between 8:30 a.m. and 12:00 p.m. in Room 107 in the Main Building at Saskatchewan Polytechnic – Regina Campus.
- If you cannot attend one of these sessions please email reginacampushealth@saskpolytech.ca and arrange another time.
- All immunization requirements must be met prior to starting clinical and it can take a number of weeks to complete. If your immunizations are not up to date it may affect your ability to participate in clinical.

**Due August 1, 2020:**

☐ **Basic Life Support (BLS) Provider or CPR for Health Care Provider (CPR-HCP) Certificate**
- Must be dated year of entrance (2020)
- Please see attached “Risk Management Training Providers” information sheet for course registration
- You must submit a copy of your certificate to the program by email

☐ **Standard First Aid Certificate**
- Must be dated year of entrance (2020)
- Please see attached “Risk Management Training Providers” information sheet for course registration
- You must submit a copy of your certificate to the program by email

☐ **WHMIS Training**
- Must be dated year of entrance (2020)
- WHMIS is provided by the University of Regina and is completed by new students via UR Courses
- You will receive access to WHMIS and UR Courses following your mandatory Group Academic Advising session
- You must submit a copy of your certificate to the program by email

☐ **Complete uniform fitting at Dorothy Pearl Uniforms** (located at 357 Albert Street)
- Please let them know that you are an After Degree Nursing student so they can expedite your order
Due August 1, 2020:

Submit an original hard copy of the following document to the SCBScN program by mail or in person to:

- SCBScN Program
- Saskatchewan Polytechnic - Regina Campus
- Parkway Building - Room 275
- 4635 Wascana Parkway
- PO Box 556
- Regina, SK S4P 3A3

☐ Criminal Record Check and Vulnerable Sector Search (CRC-VSS)
  - Must be dated six months or less prior to the start of the program (March 2020+)
  - Request original document from city police or RCMP and submit the original document to the Regina SCBScN Office, Room 275; copies will not be accepted
  - If you have any questions, please call 306-775-7989

Due August 31, 2020:

☐ Attend the mandatory SCBScN ADNP Program Orientation Sessions at Saskatchewan Polytechnic, Parkway Building on Monday, August 31 from 8:30 a.m. - 4:30 p.m. Room: TBA

Due September 1, 2020:

Submit the following documents to the SCBScN program by email, by either scanning or photographing them separately, to: reginanursingdocuments@saskpolytech.ca. If you have any questions about the required documents below, please call 306-775-7984.

☐ Transferring, Lifting, Repositioning (TLR) Certificate
  - Must be dated year of entrance (2020)
  - Please see attached “Risk Management Training Providers” information sheet for course registration

☐ Respiratory FIT Testing
  - Must be dated year of entrance (2020)
  - Please see attached “Risk Management Training Providers “ information sheet for list of providers
What is mandatory Group Academic Advising?

To register for one of the following Group Academic Advising sessions, email: nursing@uregina.ca

include your name, UofR student number and the session you would like to attend.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 9, 2020</td>
<td>1:30 p.m. - 3:30 p.m.</td>
<td>ZOOM</td>
</tr>
<tr>
<td>July 28, 2020</td>
<td>9:30 a.m. - 11:30 a.m.</td>
<td>ZOOM</td>
</tr>
</tbody>
</table>

During your mandatory Group Academic Advising session you will:
- Meet your academic and nursing advisors
- Learn how registration and scheduling is done in the program
- Receive your fall schedule
- Submit required HSPnet and SCBScN Student Expectations forms
- Learn about what it is like to be a nursing student

What to bring to your Group Academic Advising session:
- Acceptance letter with your University of Regina student number
- HSPnet Consent Form for Use and Disclosure of Student Information (signed by a parent if under 18)
- SCBScN Student Expectations and Professional Accountability Contract
- Paper and pen for notes
- List of any questions you may have
- Electronic mobile device (iPhone, iPad, laptop, etc.) (optional)

Failure to attend one of the above sessions may lead to cancellation of your admission in the SCBScN program.

What is the mandatory SCBScN ADNP Program Orientation?

Mandatory SCBScN ADNP Program Orientation takes place on Monday, August 31 from 8:30 am - 4:30 p.m. at the Parkway Building, Saskatchewan Polytechnic – Regina campus. An email will be sent to you this summer with the room location. All students must be on time as the program will start exactly at 8:30 a.m.

**Please do not confuse this with Orientation Day at the University of Regina**

Your regular SCBScN Fall 2020 class schedule will begin on Wednesday, September 2 (refer to UR Self-Service).
What is expected of me during my first term?

Students in the SCBScN ADNP program are expected to conduct themselves in a proper manner both on and off campus.

The SCBScN ADNP program is made up of classes, labs, seminars, and clinical practice. Students are expected to attend all classes, labs, seminars and clinical practice. Within the program, there is no mechanism to make up lost clinical or lab/seminar time. Students who miss more than 10% of clinical practice education/lab/seminar experience for any reason may be unable to consistently meet the course objectives and are at risk of being unsuccessful in the course.

What is my first clinical experience like?

During your clinical practice experience, students are expected to be prepared. This preparation may include chart research or other activities prior to actual client care. Incomplete preparation for the clinical practice education experience may result in your removal from the clinical area. Additionally, you are responsible to report to your assigned faculty member prior to the beginning and regularly throughout the clinical practice experience.

Is there other training I will need?

Advanced PART® training is required prior to CNUR 304, taken in terms three (3) or four (4) of the SCBScN ADNP program. You must present proof of completion prior to CNUR 304 according to program deadlines. In Advanced PART® training, you will participate in professional assault response training to provide you with defensive and preventive skills. You will receive training on the principles of effective manual restraint techniques. Upon successfully completing the course, you will receive a Professional Assault Response Training (PART®) Advanced certificate from Saskatchewan Association for Safe Workplaces in Health (SASWH).

What are the textbooks I need?

Textbooks

The Fall textbook list is generally available by early August. You may access your personalized list through UR Self-Service. You have two options for purchasing textbooks:

1. **Online:** Order through [UR Self-Service account](#) or at [Saskatchewan Polytechnic](#) (shipping charges may apply)
2. **In Person:** Purchase at the Saskatchewan Polytechnic Bookstore
**Uniforms and Casual Dress**

*Mandatory Program Uniforms (Scrubs)* – Standardized uniforms promote professionalism, role identification as well as improved personal safety and infection control. All students enrolled in the SCBScN program are required to wear a standardized uniform with the SCBScN logo in the practice education setting (clinical) and lab.

*Dorothy Pearl Uniforms* – is the provider in Regina of uniforms for the SCBScN program. Students can visit the store (located at 357 Albert Street) to be fitted for their uniform(s). Students need to be fitted by **August 1, 2020. It is best to go earlier if possible** as you will need the uniforms for September. Please inform them that you are an ADNP student when you are fitted so the order is expedited.

*Business Casual Dress* – Students will need to be prepared to dress business casual for presentations and guest speakers.

*For Women* – A reasonable length skirt or pants of a non-jean material combined with a top (such as a dress shirt or sweater set) is considered acceptable. An informal dress with appropriate skirt length is also considered acceptable. Revealing necklines and excessively high heels are not acceptable.

*For Men* – A combination of a collared shirt (such as a dress shirt), trousers (such as khakis or blue, green, brown, or black trousers). Jeans are NOT acceptable business casual attire. A blazer or business jacket can be added as an option.

**Electronic Mobile Device**

This is a generic term for devices like the iPod Touch and smartphone (iPhone/Android/BlackBerry/Windows Phone). The device will be used for the following services:

- SNApp web application: an online service used to capture things learned in clinical settings
- Nursing Central: an application which has been licensed for your use in the class and clinical environments.

For more information about the different devices Nursing Central operates with, please go to: [http://www.unboundmedicine.com/support](http://www.unboundmedicine.com/support).

A license for this software has already been paid for in your student fees, and you will be provided with an opportunity to download the software once your first semester begins; please do not purchase a copy of Nursing Central ahead of time.

Nursing Central **does not** require you to be connected to the internet continuously; therefore students are not required to commit to a wireless data plan while attending the program. A device that is able to connect to the internet using Wi-Fi is sufficient. The device should be small enough to fit in your pocket; such devices as iPad, tablets, etc, are not to be used.

**Other Required Resources**

These items are available at the University of Regina and Saskatchewan Polytechnic bookstores:

- Protective eyewear
- Stethoscope with bell and diaphragm head
- Watch with second hand or digital readout in seconds (an EMD is not a substitute for this requirement)
- Writing style guide for APA formatting
If you identify as an individual with a disability and/or health condition, the following steps must be completed to access academic accommodations during the program. We recommend students complete this process prior to the start of the semester. Academic accommodations are modifications made to the usual educational institution procedures and/or the provisions of support services. Accommodations help create the opportunity to demonstrate knowledge without fundamentally altering core course requirements. Accommodations are determined individually, based on appropriate assessment and documentation, consultation with an Accessibility Advisor, and instructional criteria.

If an assessment has not been done that indicates a diagnosis/disability:
1. Obtain professional verification of a permanent or temporary disability from your doctor or appropriate health care professional. Third party documentation will be required for your intake appointment.
2. Connect with either Saskatchewan Polytechnic Accessibility Services at 306-775-7436 or the University of Regina Centre for Student Accessibility at 306-585-4631 to schedule an appointment for an assessment.
3. Once you receive a copy of your diagnosis/disability documentation from one institution, you must also schedule an intake appointment with the other institution to ensure uninterrupted access to accommodations since you will have faculty who receive accommodation information from only one institution.

If you have had an assessment done previously:
1. Call Saskatchewan Polytechnic Accessibility Services to schedule an intake appointment at 306-775-7436.
2. Bring a copy of your diagnosis/disability documentation to your intake appointment with Saskatchewan Polytechnic Accessibility Services where you will sign an accommodation plan.
3. Call the University of Regina Centre for Student Accessibility to schedule an intake appointment at 306-585-4631.
4. Bring a copy of your diagnosis/disability documentation to your intake appointment with University of Regina Centre for Student Accessibility.

Going forward in your program you must continue to register at each institution:
1. Register each semester with University of Regina Centre for Student Accessibility online: https://www.uregina.ca/student/accessibility/students/accommodation-request.html
2. Register each fall semester with Saskatchewan Polytechnic Accessibility Services by phone or in person to review your plan.
3. Once the above steps are complete, accommodation letters are sent to the professors/instructors at their respective institutions.

Students must contact their professors/instructors at least two (2) weeks prior to any quiz or exam to discuss and arrange accommodations. Please visit the links below for more information on accommodations:

**Saskatchewan Polytech Accessibility Services (Regina)**
https://saskpolytech.ca/student-services/support/accessibility-services.aspx
306-775-7436
Room 228

**University of Regina Centre for Student Accessibility**
https://www.uregina.ca/student/accessibility/accessibility@uregina.ca
306-585-4631
Riddell Centre, Room 229
What are some of the other supports available?

After Degree nursing students will attend all two years of their nursing degree at two campuses: University of Regina and Saskatchewan Polytechnic – Regina Campus

It is a good idea to familiarize yourself with logistics such as: parking, bus routes, and location prior to your first day of programming. You should also become familiar with the student supports available: counselling, library services, recreation and athletic services, housing registries and many more services that are available to students free of charge!

Review both institutions’ websites (www.uregina.ca and www.saskpolytech.ca) for information on services and programs, as well as the SCBScN program website www.sasknursingdegree.ca as important information will be posted here throughout the year.

The University of Regina and Saskatchewan Polytechnic – Regina Campus have specialized supports and services for equity students. Please contact these supports if they are relevant to you:

**Academic Advisor and Indigenous Support Coordinator**
Kristin Peigan-Acoose  
University of Regina  
508 RIC Building  
306-337-2554  
nursing.indigenouscoordinator@uregina.ca

**Indigenous Nursing Student Advisor**
Greg Riehl  
Saskatchewan Polytechnic (Regina Campus)  
Main Building Room 150.1  
306-775-7383  
greg.riehl@saskpolytech.ca

**UR International (International Student Support)**
University of Regina  
306-585-5082  
international@uregina.ca

**Centre for Student Accessibility**
University of Regina  
Riddell Centre 229  
306-585-4631  
accessibility@uregina.ca

**Accessibility Services**
Saskatchewan Polytechnic (Regina Campus)  
Main Building Room 228  
306-775-7436  
StudentServicesRegina@saskpolytech.ca

**Intercultural Services**
Saskatchewan Polytechnic (Regina Campus)  
Main Building  
306-775-7595

What else do I need to know?

If you ever need assistance or are unsure of what to do, please do not hesitate to contact us:

**University of Regina**
Faculty of Nursing  
Room 508, Research and Innovation Centre (RIC)  
3737 Wascana Parkway  
Regina, SK S4S 0A2  
Email: nursing@uregina.ca  
Phone: 306-337-3300  
Toll Free: 1-855-830-3300

**Saskatchewan Polytechnic**
School of Nursing (SCBScN Program)  
Room 275, Parkway Centre  
4635 Wascana Parkway  
Regina, SK S4P 3A3  
Phone: 306-775-7989
Background

The Health Sciences Placement Network (HSPnet) is a secure web-based system that is used by several provinces in Canada. The HSPnet system contains information about students in clinical placements within health agencies and other placement sites. Students authorize their educational program to use and disclose their Personal Information (name, student profile) and to use (but not disclose) their Personal Health Information via HSPnet for the purpose of locating and coordinating placements as required for their educational program. This document provides a summary of the national HSPnet Policies relating to the protection of student information within HSPnet. The full Policies can be viewed on the HSPnet website at www.hspcanada.net.

Collection, Use, and Disclosure of Personal Information and Personal Health Information in HSPnet

HSPnet policies ensure that Personal Information and Personal Health Information in HSPnet:

- Are collected, used, and disclosed only for purposes consistent with identifying and coordinating a student’s clinical placements;
- Cannot be used or disclosed without the consent of the student whose Personal Information or Personal Health Information is to be collected; and
- Are used by or disclosed on need-to-know basis only, and accessed by those involved in student placements from an educational program or placement site. Personal Health Information is not disclosed to users outside of the student’s educational program.

<table>
<thead>
<tr>
<th>Personal Information Collected</th>
<th>Uses of Personal Information</th>
<th>Disclosure of Personal Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>May include any or all of:</td>
<td>BY authorized users in the student’s educational program</td>
<td>TO authorized users at the placement site</td>
</tr>
<tr>
<td>Student name</td>
<td>To contact students regarding placement needs or status, or regarding urgent issues such as labour disruption at the placement destination</td>
<td>Student name is disclosed after a placement is accepted by the site and confirmed by the educational program, to facilitate arrangements (such as orientation and preceptor assignment) and as a record of placements. Name may be disclosed prior to acceptance if the site has a reasonable justification (e.g. to arrange a student interview).</td>
</tr>
<tr>
<td>Student home address, phone numbers, email addresses</td>
<td>To generate class placement lists, confirmation notices and schedules</td>
<td>Student email address (issued by the educational program) may be released to support administration of computer access at the site.</td>
</tr>
<tr>
<td>Student number</td>
<td>To maintain a student history of placements</td>
<td>Student certification ID may be released to sites if needed to coordinate placement arrangements such as computer access.</td>
</tr>
<tr>
<td>Student photograph</td>
<td></td>
<td>Student gender may be disclosed in the following limited situations:</td>
</tr>
<tr>
<td>Placement Preferences (1st, 2nd and 3rd choices if offered)</td>
<td></td>
<td>● For allocation of change rooms and lockers at the site</td>
</tr>
<tr>
<td>Student gender</td>
<td></td>
<td>● For matching the gender of the student and supervisor (e.g. for homecare visits where the client may specify a preference)</td>
</tr>
<tr>
<td>Student certification ID with registering body for their discipline (e.g. RN Association, College of Physicians and Surgeons)</td>
<td></td>
<td>Date of Birth (DD/MM) may be released to sites if needed to coordinate placement arrangements such as computer access.</td>
</tr>
<tr>
<td>Date of Birth: DD/MM (excludes year)</td>
<td></td>
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</tr>
</tbody>
</table>
Identified Purposes and Handling of Personal Information in HSPnet

<table>
<thead>
<tr>
<th>Purposes</th>
<th>Uses of Personal Health Information</th>
<th>Disclosure of Personal Health Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student prerequisite status as required by placement sites (e.g. criminal records check, CPR or other certifications)</td>
<td>To track student compliance with each site's published requirements for criminal records check, CPR certification, etc.</td>
<td>Not disclosed</td>
</tr>
<tr>
<td>Student profile of educational or work history relevant to placement requests</td>
<td>To facilitate a good fit between the student and the placement Site, learning experiences offered, and supervisor/preceptor to be assigned.</td>
<td></td>
</tr>
</tbody>
</table>

**Personal Health Information Collected**

*May include any or all of:*

<table>
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</tr>
</thead>
<tbody>
<tr>
<td>BY authorized users in the student’s educational program</td>
<td>TO authorized users at the placement site</td>
</tr>
</tbody>
</table>

- Status of compliance with site requirements for safety and/or infection control:
  - Information on a student’s immunity or immunization status for vaccine-preventable diseases such as Varicella, Diphtheria/Tetanus, Influenza, and Measles/Mumps or Rubella
  - Information on Tuberculosis status including TB test and/or chest X-ray results

To track status of a student’s eligibility according to the requirements of placement sites

Not disclosed

**Safeguards**

- The accuracy and completeness of personal information within HSPnet is maintained through the use of system tools such as mandatory fields and formatting rules, and through periodic reviews of data quality to identify the need for interventions such as user training or system modifications.
- HSPnet data is physically and logically secured in accordance with industry standards and best practices, including enforcement of strict rules for physical security and backups, password protection at all points of access, and use of anti-virus software, firewall protection, and data encryption.
- Periodic audits of HSPnet transactions are carried out to ensure there are no problems and/or gaps in the user interface that might permit inappropriate access to or update of data.
- Personal information on each student, along with their placement history, is retained until the student’s completion of or withdrawal from the educational program as recorded on their HSPnet profile, or after the consent expiry period of six years, whichever occurs first. A copy of their Personal Information is available to a student upon request to their jurisdiction’s Privacy Officer or the national HSPnet Privacy Officer.

**Openness, Access, and Challenging Compliance**

- An individual can access their own information as well as a complete description of the type of Personal Information or Personal Health Information used/disclosed and the purposes for using or disclosing the information. Such requests can be made in writing by the student to the national HSPnet Privacy Officer and/or to the local Privacy Officer within the student’s jurisdiction (contact information for each province or jurisdiction is available on the HSPnet website at [https://hspcanada.net/privacy-officers/](https://hspcanada.net/privacy-officers/)).
- An individual may request changes to their Personal Information or Personal Health Information contained in HSPnet, or may register a complaint or challenge regarding the handling of their information in HSPnet, by submitting a request in writing to the national HSPnet Privacy Officer or local Privacy Officer within their jurisdiction.
Consent Form for Use and Disclosure of Student Information

Student Name: ___________________________ Student No: ___________________________

1. Permission to Use and Disclose Your Student Related Personal Information and Personal Health Information

By signing this consent, you authorize your educational Program ___________________________ to:

- Collect, use and/or disclose your personal information (name and student profile information that is under the custody and control of your Program) to authorized staff of Receiving Agencies for the purpose of locating and coordinating an appropriate placement experience (e.g. clinical practica, fieldwork, or preceptorship) as required by your educational program;

- Use your student related personal information and personal health information relating to placement prerequisites, for the purpose of tracking your compliance against Receiving Agency safety and infection control prerequisites for accepting students. Placement prerequisites that may be tracked include personal information such as CPR certification or criminal records check status, and personal health information such as immunity/immunization status of vaccine-preventable diseases. Placement prerequisite information is used only by staff involved with your educational program, and is never disclosed to users external to your educational program.

- Disclose your personal information to the owner and administrator of the HSPnet system, namely Provincial Health Services Authority British Columbia (PHSA), to allow PHSA to indirectly collect your personal information to provide HSPnet student placement services.

2. Consent Period

This consent is effective immediately and shall remain valid for up to six years, or shall be voided upon your completion of the Program, your formal withdrawal from the Program, or upon written request as described below.

3. Your Rights With Respect to This Consent

3.1 Right to Refuse Consent - You have the right to refuse to sign this consent, and if you refuse your placement will be processed manually at the earliest convenience of the Program and Receiving Agency.

3.2 Right to Review Privacy & Security Policies - A copy of the document entitled Identified Purposes and Handling of Personal Information in HSPnet, which summarizes Privacy and Security policies relating to how we may use and disclose your personal information via HSPnet, is distributed with this Consent Form. You may wish to review the complete Privacy and Security Policies for HSPnet before signing this consent. The Privacy and Security Policies may be amended from time to time, and you may obtain an updated copy by contacting privacy@hspcanada.net.

3.3 Right to Request Restrictions on Use/Disclosure - You have the right to request that we restrict how we use and/or disclose your personal information or personal health information via HSPnet for the purpose of locating and coordinating a suitable placement experience. Such requests must be made in writing to the placement coordinator for your Program. If we agree to a restriction you have requested, we must restrict our use and/or disclosure of your personal information in the manner described in your request. If this restriction precludes our ability to coordinate your placement via HSPnet, then your placement will be processed manually at the earliest convenience of the placement coordinator and receiving agency.

3.4 Right to Revoke Consent - You have the right to revoke this consent at any time. Your revocation of this consent must be in writing to the placement coordinator for your Program. Note that your revocation of this consent, or the voiding of this consent upon your completion or withdrawal from the Program, would not be retroactive and would not affect uses or disclosures we have already made according to your prior consent.

3.5 Right to Receive a Copy of This Consent Form - You may request a copy of your signed consent form.

Collection of your personal information is done under the authority of the privacy legislation that applies to educational institutions in your province. For more information visit www.hspcanada.net/privacy/index.asp.

I hereby authorize my educational Program to use and/or disclose my personal information via HSPnet for the purpose of locating and coordinating appropriate student placement(s) as required by the curriculum.

Signature of Student ___________________________ Name/Signature of Parent/Guardian ___________________________ Date ___________________________

(If student is under 18 years of age)

Student Consent Form C – NO TRANSFER + PARENT – Updated June 20, 2011
SCBScN Student Expectations and Professional Accountability Contract

Faculty and staff of the Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN) program, have responsibility to the Saskatchewan Registered Nurses Association (SRNA), Canadian Nurses Association (CNA), and the general public to ensure that students and graduates of the SCBScN program are competent and professional in their academic performance and nursing practice.

The SCBScN program expects all students to act in a manner which demonstrates an understanding of the professional responsibilities of a nurse. This document serves as a contract, outlining a selection of the behaviours and professional accountability expected of all SCBScN students.

Prior to beginning studies in the SCBScN program, all students must review this document. Students are required to initial the bottom of each page and provide a full signature at the end of the document to demonstrate their understanding and agreement of the SCBScN Student Expectations and Professional Accountability Contract. This contract must be received by the Nursing Student Services office no later than the first day of fall term classes.

Attendance

Students are expected to attend all lectures, labs and clinical experiences. The SCBScN program recognizes circumstances do occur which might affect attendance; however, students will not be excused for absences, regardless of the reason. There is no mechanism for students to make up missed time from lectures, labs and clinical experiences. When students miss lectures, labs and clinical experiences they miss critical nursing knowledge and opportunities to apply their knowledge and skills thereby impacting their ability to provide safe, competent nursing care. The program is obligated to guarantee a minimum number of student attendance hours in the program to ensure that comprehensive learning and evaluation have occurred. Students who miss more than 10% of lectures, labs and/or clinical experiences may be unable to meet the course objectives and therefore, may be removed from the course.

Clinical orientations and other learning experiences that are assigned as mandatory program components must be attended as scheduled, failure to do so will result in withdrawal from the course and may impact progress in the program.

If students are concerned about meeting the attendance requirements, or situations arise during the study term which will affect future attendance, students are expected to inform the program as soon as possible and meet with an academic and/or nursing advisor to discuss support services available and future course planning options.

Social Media

The SCBScN program recognizes and values that social media is a significant aspect of student’s learning in the post-secondary academic environment; however, students are expected to use social media in a responsible, professional and confidential manner. Once a message is posted on the internet, in any form, even when privacy settings are at their most restricted, the posted message is not considered to be private or confidential and must be considered a permanent record online.

It is never appropriate to post messages or photos about clients, patients, clinical placement settings, fellow students, faculty, or staff. Even if the post does not include a name, other details may be used to identify who or what the post is about.

If students are concerned about a situation with another person, the program, clinical placement area, or institutional practice the student is expected to speak directly with the person or program representative involved.

Inappropriate use of social media will be addressed by the SCBScN program and may result in expulsion from the program and/or the University of Regina and Saskatchewan Polytechnic. This contract will be considered the first and only warning about the consequences of inappropriate use of social media.

Program Communication

The four official electronic methods of communication between students and the SCBScN program are UR Webmail, UR Courses, UR Self Service and Health Sciences Placement Network (HSPnet). Students are responsible for monitoring
these systems on a regular basis to ensure they stay informed of all changes, requests and communications concerning the SCBScN program.

Students who do not check their electronic communication systems on a regular basis are at risk of missing key information needed for the successful completion of the SCBScN program. Students need to be aware that forwarding UR Webmail to another email account is unreliable and may result in missing important communications.

**Risk Management**

Students are required to submit various risk management documents by the posted deadlines. Failure to submit these documents on time will prevent student registration in required courses. Since program courses are generally only offered once per year, missing required registrations will result in a delay in program progression.

The required risk management documents and deadlines are:

**Due by July 8, 2020:**
- Immunization Record and Blood Test Results

**Due by August 1, 2020:**
- Criminal Record Check and Vulnerable Sector Search
- Workplace Hazardous Materials Information System (WHMIS)
- Standard A First Aid
- BLS-CPR Health Care Provider

**Due by September 1, 2020:**
- Transferring, Lifting, Repositioning (TLR®)
- Respiratory FIT Testing

**Renewal every 2 years while in program:**
- BLS-CPR Health Care Provider
- Respiratory FIT Testing

**Renewal every 3 years while in program:**
- Transferring, Lifting, Repositioning (TLR®)

**Renewal prior to year 4:**
- Criminal Record Check and Vulnerable Sector Search

If a change occurs to a student’s Criminal Record Check and Vulnerable Sector Search during the duration of the SCBScN program, the student must notify the Program Head immediately, failure to do so may result in expulsion from the program.

Once immunization records are assessed, it may be recommended for students to receive further vaccines. Students can choose to not receive a vaccine; however, they must sign a waiver form acknowledging possible risks by remaining unvaccinated. Many clinical agencies have policies regarding immunizations required by students and have the right to refuse unvaccinated students entry to their environment; this may result in the student being unable to complete the requirements of the clinical rotation.

Additional risk management documents will be required while in the program that are related to specific clinical placements (e.g., Work-Based Learning Contract, Workers Compensation (WCB) forms, Confidentiality Agreements, FIT Testing). Students have a professional responsibility to ensure that they have completed all the risk management requirements.

Students are responsible for regular monitoring of their own risk management documents and ensuring they are up to date. Students can find a record of the information they submitted to the program on HSPnet. Current, up to date risk management documents are requirements for entering the clinical setting. Students who do not present up to date requirements will not be permitted to participate in the clinical experience.

**Professionalism**

The nature of the study and practice of nursing places individuals in a position of trust in relation to clients and in a close relationship with fellow students, colleagues and staff in the university and clinical settings. A student’s performance in a clinical setting that does not meet the expectations of the experience has the potential to cause physical and/or
emotional harm to the client, significant others, and/or other health care providers; such performance may damage the reputation of the educational program and institution(s) as well as harm the reputation of the profession of nursing.

As future nurses, students must adhere to professional nursing expectations, values, and ethics, which include respect for inherent dignity and worth of the person, the pursuit of social justice, service to humanity as well as integrity, confidentiality and competence in professional practice. In addition, students must adhere to legal statutes and requirements governing the practice of nursing.

A student in the SCBScN program may be required to discontinue from their program of studies when the student is found to be unsuited for the profession of nursing through consideration of competence or professional fitness.

**University of Regina Undergraduate Calendar and SCBScN Student Handbook**

Students are responsible for informing themselves on all University of Regina Undergraduate policies listed in the Undergraduate Calendar (www.uregina.ca) and the SCBScN Student Handbook (Student Portal on UR Courses). All policies listed in the above publications, even if not repeated specifically in this document, are expected to be adhered to by all students.

I, ____________________________________, agree that my signature below reflects that I have read and agree to comply with all terms in this contract. I acknowledge my responsibility to fully understand this document and all policies listed in the University of Regina Undergraduate Calendar and the SCBScN Student Handbook. If I have questions about this document or other policies relating to my university studies, I understand I can seek assistance from an Academic Advisor, Nursing Advisor, Student Advocate, or other form(s) of Student Support Services.

Consequences for failing to comply with the expectations and responsibilities in this document may include, but are not limited to, placement on probation or performance contact, assignment of failing grades or grade reduction, removal from a course, dismissal from the program, suspension or expulsion from the University of Regina and/or Saskatchewan Polytechnic.

____________________________
Signature

____________________________
Witness

____________________________
Student ID #

____________________________
Date
Immunization Requirements for Healthcare Students 2020-21

PLEASE COMPLETE EACH OF THESE STEPS:

Step 1: ☐ Submit a copy of your history of immunizations. (This would include childhood, school-age records and possibly immunizations received for employment, travel or post-secondary education). You can contact the Public Health Office in the city/town where you attended elementary and high school to obtain a copy of your immunization records.

• If you are unable to obtain your immunization history (i.e. international/foreign born, records destroyed), please state this in an email to your program.

Step 2: ☐ Have your blood tested for the following OR submit the documentation of a previous result for:

• Varicella-zoster IgG
• Hepatitis B Surface Antibody (HBsAb).

Please take this notice to your physician or nurse practitioner so they can order your blood tests.

Step 3: ☐ Return to your physician or nurse practitioner, as instructed to collect a copy of your blood test results.

Step 4: ☐ Please submit a copy of your lab test results and your immunization record(s) to your program.

Submit all documentation to your program by email; send to reginanursingdocuments@saskpolytech.ca before July 8, 2020.

Step 5: ☐ Once you have submitted your documentation to the program, the Saskatchewan Polytechnic Campus Health Nurses will review your records. You will be advised of any outstanding requirements once your program begins.

Step 6: ☐ Once your program has started, the Campus Health Nurse will update you with any immunizations/TB skin testing required. The program/nurse will notify you of proposed dates/times.

The following is a list of required immunizations for your program.

• Tuberculin Skin Test: within the last 12 months, unless previously positive.
  • If previously positive, please submit documentation and a copy of the chest x-ray report.
• Hepatitis B and a blood test confirming Hepatitis B immunity
• MMR (Measles, Mumps, Rubella)
• Tdap
• Polio
• Varicella (Chickenpox) and a blood test confirming Varicella-Zoster immunity.

These requirements must be met before your first clinical practicum. Those failing to complete the required immunizations may be excluded from some areas of clinical practice until the requirements are met.

February 2020
# RISK MANAGEMENT TRAINING PROVIDERS

## FIT TESTING

<table>
<thead>
<tr>
<th>Provider</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regina First Aid</td>
<td><a href="https://www.firstaidregina.ca/mask-fit-testing/">https://www.firstaidregina.ca/mask-fit-testing/</a></td>
</tr>
<tr>
<td>Haztech</td>
<td><a href="https://haztech.com/contact-us/">https://haztech.com/contact-us/</a></td>
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## CPR-HCP & BLS TRAINING PROVIDERS

**Ensure that you take Health Care Provider (HCP) level**

<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>St. John’s Ambulance</td>
<td><a href="http://www.sja.ca/English/Pages/default.aspx">http://www.sja.ca/English/Pages/default.aspx</a></td>
</tr>
<tr>
<td>Heart &amp; Stroke Foundation</td>
<td><a href="https://resuscitation.heartandstroke.ca/courses">https://resuscitation.heartandstroke.ca/courses</a></td>
</tr>
<tr>
<td>University of Regina</td>
<td><a href="https://www.uregina.ca/kinesiology/dpsc/occupational-testing/First%20Aid%20and%20CPR/index.html">https://www.uregina.ca/kinesiology/dpsc/occupational-testing/First%20Aid%20and%20CPR/index.html</a></td>
</tr>
<tr>
<td>TLR</td>
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<tr>
<td>Saskatchewan Polytechnic</td>
<td><a href="http://saskpolytech.ca/programs-and-courses/part-time-studies/a-z-listing.aspx">http://saskpolytech.ca/programs-and-courses/part-time-studies/a-z-listing.aspx</a></td>
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